



## Command Philosophy

Training Center Petaluma is the best place to live, work, and train because of the dedicated team of professional instructors, staff, services, and superb facilities that work in concert to support our Coast Guard family so that we can focus on creating a ready workforce. You are responsible for using the resources available to achieve work-life balance so that you can produce that workforce. You are in a unique position to directly impact the future of our service through your dedication, expertise, and the pride you demonstrate in your profession. My responsibility is to serve as the champion for the mission, vision, and strategic objectives we employ to produce leaders, technicians, and specialists who are ready to meet the Coast Guard's dynamic mission needs. Together, we are responsible for readying the Training Center to meet the demands of the future while producing a ready workforce today.

Honor, Respect, and Devotion to Duty serve as our Core Values in all that we do, at all times. We create an intentional environment onboard Training Center Petaluma, reinforcing our rules, regulations, and modeling the behaviors demanded of those serving in positions of leadership; we are all leaders, responsible for developing the type of leaders whom we'd be inspired to serve beside. We embody the meaning of our Core Values in all endeavors, big and small. Honor is more than being honest, respect is more than being kind, and devotion to duty should mean more than standing your assigned watch.

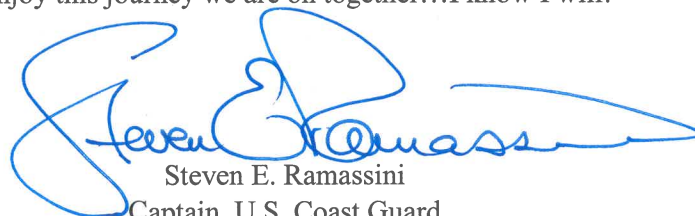
Training Center Petaluma is a very special place, steeped in history and regarded by the local community as Coast Guard Station Two Rock...be proud of that history as we look forward to ensuring our Training Center remains READY to produce the workforce of today and of the future, RELEVANT in our strategic objectives, and RESPONSIVE to our customer base, serving as expert mission enablers through the services we provide. To meet the challenges of today and tomorrow, it is important for us to operate in alignment with policy, be intentional in our outcomes, and remain innovative in our approach towards workforce development. Operating from these guiding principles, we will continue to ensure the workforce has access to the training, and develops the skills, to deliver total mission readiness today and well into the future.

**ALIGNED to policy:** Your expertise and thorough understanding of the policies, regulations, and laws that govern your behaviors and contributions to our Training Center are vital. Be that expert every day, set the trackline, provide course corrections when needed and appropriate, and keep us on course as a leader and as an expert mission enabler.

**INTENTIONAL in outcomes:** Know what problem you are trying to solve, or what opportunity you are trying to realize. Determine what success looks like: it's important to know when you have achieved it. Apply your energy smartly and with purpose.

**INNOVATIVE in approach:** Make innovation a habit. Leverage technology where and when appropriate. We must innovate. Innovation enables us to remain agile and responsive regardless the resource environment; giving our workforce the tools and skills needed to achieve mission success.

We have the unique and awesome responsibility of keeping Training Center Petaluma the best place to live, work, and train. Take pride in the role you play and enjoy this journey we are on together...I know I will!



Steven E. Ramassini

Captain, U.S. Coast Guard  
Commanding Officer, Training Center Petaluma

