



THE COMMANDANT OF THE UNITED STATES COAST GUARD  
WASHINGTON 20593

**MAY 19 2016**

The Commandant of the United States Coast Guard takes pleasure in presenting the  
**COAST GUARD MERITORIOUS UNIT COMMENDATION** to:

**THE REGIONAL FISHERIES TRAINING CENTERS**

for service as set forth in the following

**CITATION:**

“For meritorious service from July 2013 to January 2016 while serving as the Coast Guard’s fisheries law enforcement training centers for developing and supporting all Living Marine Resource Boarding Officers (LMR BO). Charged with leading the transition from a District to a Force Readiness Command (FORCECOM) unit, the Coast Guard’s five geographically diverse Regional Fisheries Training Centers (RFTCs) faced the monumental task of aligning 18 independent “C” Schools and five LMR BO Job Aid Kits with FORCECOM’s Training Systems SOPs to support 397 operational units across eight CG Districts. To standardize core LMR boarding concepts, the RFTCs completely overhauled their curricula to match all tasks with course objectives. They developed performance-based mock boarding scenarios, redesigned student workbooks and instructor guides, and enhanced the usability which increased the validity and reliability of the training for the LMR BOs. Recognizing an opportunity to increase field-level input, the RFTCs proactively incorporated survey collection methods into each course and used the evaluation data to raise the quality of instruction by ensuring the training material was relevant to the learners’ needs. Supporting FORCECOM’S Human Performance Cycle, the RFTCs created online portal pages with the most current LMR job aids and tools for BOs to reference, train and operate. Additionally, the RFTCs designed, developed, and implemented a Test-Out program across all LMR BO courses which eliminated the need to retrain personnel that maintained and demonstrated proficiency in LMR enforcement procedures. This program has saved the Coast Guard over 732 personnel TAD days and \$56K in travel costs. The devotion to duty and outstanding performance demonstrated by the Regional Fisheries Training Centers are in keeping with the highest traditions of the United States Coast Guard.”

For the Commandant,

A handwritten signature in blue ink, appearing to read "D. Throop".

**DAVID G. THROOP**

**Rear Admiral, U.S. Coast Guard  
Commander, Force Readiness Command**