



# All Hands Briefer

APRIL 2018

THIS PRODUCT IS INTENDED TO BE UTILIZED AT ALL HANDS

SESSIONS TO PASS CURRENT INTERNAL INFORMATION.

## GENERAL

### New Commandant and Vice Commandant Announced:

VADM Karl Schultz and VADM Charles Ray will succeed ADM Paul Zukunft and ADM Charles Michel. The Change of Command Ceremony will be held on 01 JUNE 2018 at Coast Guard Headquarters.

“Vice Admiral Schultz and Vice Admiral Ray will lead the world’s best Coast Guard as our incredible men and women ensure the security and prosperity of this great nation far into the future,” said ADM Zukunft, Commandant. “Vice Admiral Schultz ... will provide the sound leadership and steady hand needed to guide our global military service further into this dynamic and extraordinary era of our nation.”

VADM Schultz’s bio can be found at: [https://www.dcms.uscg.mil/Portals/10/senior\\_leaders/bio/KarlSchultz.pdf](https://www.dcms.uscg.mil/Portals/10/senior_leaders/bio/KarlSchultz.pdf) and VADM Ray’s bio can be found at: [https://www.dcms.uscg.mil/Portals/10/senior\\_leaders/bio/CharlesRay.pdf](https://www.dcms.uscg.mil/Portals/10/senior_leaders/bio/CharlesRay.pdf)

### New Master Chief Petty Officer of the Coast Guard and Reserve Force Master Chief Announced:

CMC Jason Vanderhaden will succeed MCPOCG Steven W. Cantrell and CMC George Williamson will relieve CG Reserve Force Master Chief Eric Johnson. The Change of Watch Ceremony will be held on 16 May 2018 at Coast Guard Headquarters.

CMC Vanderhaden’s bio can be found at: <https://www.uscg.mil/Portals/0/seniorleadership/mcpocg/cmc/CMC%20Vanderhaden%20BIO.pdf>

CMC Williamson’s bio can be found at: <https://www.atlanticarea.uscg.mil/About-Us/Our-Command-Staff/Commander/Reserve-Command-Master-Chief/>

### Sexual Assault Prevention:

April marks Sexual Assault Awareness and Prevention Month throughout our Nation. The Coast Guard is making strides toward ridding sexual assault from our ranks, but there is much more still to accomplish. As the Commandant announced at his State of the Coast Guard Address, the 2018-2022 Sexual Assault Prevention and Recovery Strategic Plan includes a new goal on victim recovery. We each have a commitment to protect the privacy, dignity, and opportunity to serve of those who have fallen victim to this terrible crime. The 2018-2022 SAPR plan is available at: [https://www.overview.uscg.mil/Resource\\_Library/](https://www.overview.uscg.mil/Resource_Library/)

### Innovation Awards:

Nominations are now open for the Capt. Niels P. Thomsen Innovation Award. To enter, submit an idea that presents an innovative approach to solving Coast Guard strategic needs. There are five categories:

- Science or technology
- Operations or readiness
- Administration, training or support
- Culture change
- The Cmdr. Joel Magnussen Innovation Award for Management

All Coast Guard active duty, reserve, civilian and auxiliary personnel are eligible to submit ideas for consideration. Contractors’ contributions may be acknowledged when part of a project team. Ideas previously presented for CG\_Ideas@Work challenges will automatically be considered for the awards.

The Idea Submission form must include the nominee’s name and unit, as well as a point of contact name and e-mail address. Nominations should not exceed 250 words. Nominations can be made on Coast Guard’s crowdsourcing platform, CG\_Ideas@Work by 18 APRIL 2018. For more information, visit <https://cg-ideasatwork.ideascale.com/>

### Asbestos and Lead Exposure:

All active duty and reserve members who served on extended active duty (EAD), or active duty for operational support orders (ADOS), with prior or current permanent duty aboard a CG cutter constructed prior to 1991, are directed to go into Direct Access to print out their Service Treatment Record (STR). Once printed, the STR should be inserted into their health record by their local CG healthcare personnel. For more information, see ALCOAST 090/18.

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## PCS Season:

During PCS season, 1/3 of active duty members along with new Cape May, OCS and Academy grads move to new locations. In order to make a seamless transition which benefits everyone, units are encouraged to think about PCS from a member's perspective. Here are seven ways to make the transition smoother:



1. **MEMBERS START EARLY.** June through July is peak moving season for both military and civilians. In order to have as much time as possible to coordinate moving household goods, members need to complete their PCS departing worksheet in order to receive their signed PCS orders so they can arrange their HHGs move.
2. **TALK TO YOUR ADMIN OFFICE.** The departing unit Admin office is key to a member's whole move. Members should fill out the PCS worksheets with their Admin office as early as possible. Admin will work with the SPO to obtain the final official orders.
3. **PCS ORDERS.** Once Admin provides the official PCS orders, the member shall **READ** and **UNDERSTAND THEM COMPLETELY** before signing. Members may be liable for anything done outside the scope of the orders.
4. **HHGs MOVE.** Moving household goods from one coast to the other can be a struggle, but it doesn't have to be. Early planning can ensure operational and personal needs can be accommodated. HHG shipments, whether Government or Personally Procured Move (PPM), cannot be booked without signed PCS orders.
5. **SPONSOR PROGRAM AND RELOCATION.** CIM 1000.8 (series), Ch 1.A.14, mandates the receiving unit provide inbound members with the name and contact information of a sponsor and the unit ombudsman. Additionally, the Work-Life Relocation Assistance Program can provide information to help members and their families with resources to become familiar with their new community.
6. **HOUSING OFFICE.** Members should work through their departing unit Admin office to contact the receiving Housing Office regarding expected arrival date. If government housing is in the area, the member will need to work with the Housing Office on an application for housing and/ or obtain a release from housing (depending on local policy).
7. **UTILIZE GOVERNMENT LODGING.** Throughout the PCS move, try to utilize government lodging facilities (Navy Lodge, Air Force Inn, etc.) as they tend to be less expensive than most commercial lodging and the JTR requires members "to travel responsibly" and not incur "excess costs, delays, or luxury accommodations that are unnecessary or unjustified."

PCSing is tough, but these tips will help make it easier for everyone: The new member, the seasoned member, the departing command, and the receiving command.

## POLICY

### Risk Management:

The Coast Guard is adopting a more deliberate system for the General Assessment of Risk (GAR) tool. GAR 2.0 helps units anticipate hazards so controls and contingency plans can be explored and implemented before crews are exposed to operational conditions. Even if controls are not available to prevent exposure to hazards, the awareness that these hazards will be present, will improve the situational awareness of the crew as they execute the mission or activity.

All Commandant Instructions regarding risk and team coordination training are now cancelled, and replaced by COMDTINST 3500.3A, Risk Management. The update institutes GAR 2.0, streamlines training requirements, and standardizes risk management to keep our operators safe. As noted in ACN 030/18 - PROMULGATION OF RISK MANAGEMENT COMMANDANT INSTRUCTION, all commands shall implement changes across all communities within 12 months.

For more information, see the FAQ's posted on the Portal at <https://cg.portal.uscg.mil/units/cg113/Documents/COMDTINST/203500.3A/20>. You can also email the Risk Management office at [HQS-DG-LST-CG-RM-SUPPORT@uscg.mil](mailto:HQS-DG-LST-CG-RM-SUPPORT@uscg.mil).

### BRS:

If you opted-in to the Blended Retirement System (BRS) and haven't yet increased your TSP contribution, you're missing out on free money! If you increase your contribution to just 1%, the service will match those funds. To maximize your retirement savings, contribute 5% for a total contribution of 10%. You can increase your TSP contributions using your Direct Access account by clicking on



“Tasks” > “Thrift Savings Plan” > “Savings Summary”.

Or visit the CG BRS website at:

[https://dcms.uscg.afpms.mil/Our-Organization/Assistant-Commandant-for-Human-Resources-CG-1/Blended-Retirement-System/brs\\_lp/](https://dcms.uscg.afpms.mil/Our-Organization/Assistant-Commandant-for-Human-Resources-CG-1/Blended-Retirement-System/brs_lp/)

## TRAINING

### OPSEC Training:

New Counterintelligence and Insider Threat Case Studies are available at the Center for Development of Security Excellence (CDSE)! The site is a one-stop shop for free security training. Sign

up for a webinar, watch a security video, or open an account and gain access to hundreds of free online security training courses and ACE-accredited college courses. CAC required to enable account. Learn more at <https://www.cdse.edu/index.html>

You put in:	Your service puts in:		And the total contribution is:
	Automatic (1%) Contribution	Service Matching Contribution	
0%	1%	0%	1%
1%	1%	1%	3%
2%	1%	2%	5%
3%	1%	3%	7%
4%	1%	3.5%	8.5%
5%	1%	4%	10%
More than 5%	1%	4%	Your Contribution + 5%

## HEALTH

TRICARE Transition Challenges: Several issues are now affecting TRICARE beneficiaries in the western U.S., including call center wait times, processing backlogs and a limited provider directory. The Defense Health Agency (DHA) is aware of these issues and is monitoring the regional contractor’s efforts to resolve these challenges. For more information, please visit <https://tricare.mil/CoveredServices/BenefitUpdates/>.

### Health Care Access:

In an effort to improve service across the Coast Guard health system, an Access to Care Working Group recently visited 35 clinics in all Districts. The group has made a number of recommendations. These include:

- Close the provider gaps by using contracted physicians and dentists, and civilian employee medical professionals in Alameda and CGHQ.
- Provide clinic administrator screening/training
- Improve the Reserve Health Readiness Program
- Enhance care provided outside CG clinics
- Standardize clinic operations
- Improve Health Service workforce management
- Implement electronic health records,
- Institute standardized healthcare metrics.

The working group is now vetting these recommendations for implementation. Members can expect to see some improvements quickly, while others will take longer to implement.

## CONGRESSIONAL

Congress passed and President Trump has signed the largest-ever U.S. Coast Guard budget.

The USCG Guard received \$12.1 billion for FY2018. That’s \$1.7 billion more than last year’s funding and \$1.5 billion more than the FY2018 budget request. The bill funds critical operational needs and our effort to recapitalize both sea and air assets.

The funding sustains the acquisition schedule for a new cutter fleet, including:

- construction of the 10th and 11th National Security Cutters
- acquisition of six Fast Response Cutters
- construction of the first Offshore Patrol Cutter (OPC) and long lead time materials for the second OPC
- activities leading to a contract award for a fleet of heavy icebreakers



- initial program funding to extend the service life of the MH-60T fleet and to recapitalize the Coast Guard's inland waterways fleet

The budget also funds for a fully missionized HC-130J aircraft, a HC-27J training simulator, and upgrades and conversions to the MH-65D helicopter. It also funds the USCG's top housing needs and acquisition systems infrastructure priorities.

The Department of Homeland Security (DHS) received \$55.7 billion overall in the FY2018 Omnibus Appropriations Bill, funding key DHS missions such as border security, maritime security, transportation security, immigration enforcement and cybersecurity.

Congress has begun developing its FY2019 appropriations bills and hopes to return to regular order, in which all 12 bills are considered and passed individually before the new fiscal year begins 1 OCT.

## LEADERSHIP CORNER

### Leadership Events:

Coast Guard is hosting two virtual events to support DHS Leadership Year.

10 APRIL – Virtual Learning Café on FY 19 Officer Leadership and Professional Development Opportunities. More information will be posted on the CG-12C website: [www.dcms.uscg.mil/leadership](http://www.dcms.uscg.mil/leadership)

18 APRIL - RDML William Kelly (CG-1) and Mr. Gary Rasicot (CG-1D) will speak at the DHS Executive Speaker Series. The theme: "How inspiring leaders build a culture of engagement." The event will be available virtually through Adobe Connect. Event information will be posted on the CG-12C website: [www.dcms.uscg.mil/leadership](http://www.dcms.uscg.mil/leadership)

### Chief Warrant Officer training:

Dates for the FY19 Chief Warrant Officer Professional Development Course should be available in May for an electronic training request (ETR) submission in Direct Access. Every W2 that has not completed the course will receive an email identifying the dates and providing guidance for ETR submission. Those who have completed the CPO Academy or DOD Senior Enlisted Academy equivalent are invited to attend a two-week class, rather than the three-week class. For questions/concerns, please contact CWO Clint Morgan at [clinton.r.morgan@uscg.mil](mailto:clinton.r.morgan@uscg.mil) or 202-475-5518.

### Leadership School:

The Coast Guard's Leadership and Management School (LAMS) is a one-week course to enhance supervisory skills for first-line supervisors. The course covers communicating effectively, influencing others positively, motivating performance, taking care of subordinates while getting the job done, personal ethics, and teamwork. (Note new application procedures: Students must have an ETR submitted three months in advance by their Training Officer to ensure a seat. For more information, visit <https://cg.portal.uscg.mil/communities/leadership-development/LAMS/SitePages/Home.aspx>.

#### THIS MONTH IS:

**Month of the Military Child**

**Sexual Assault Awareness and Prevention Month**

**Alcohol Awareness Month**

**1 APR**

April Fool's Day  
Easter

**2 APR**

Elmer Stone's  
transcontinental flight

**4 APR**

Janna Lambine  
becomes the first  
female CG aviator

**17 APR**

Tax Day

**18 APR**

Enlisted Person of  
the Year Award  
Ceremony (Cape May)

**22 APR**

Earth Day

**27 APR**

Coast Guard  
Day of Service

**22-28 APR**

Administrative  
Professional's Week





## ALL HANDS BRIEFERS ONLINE

**Previous *All Hands Briefers* can be found on the CG-0922 Portal**

<https://cg.portal.uscg.mil/units/cg092/CG-0922/CG0922x/All%20Hands%20Briefers/Forms/AllItems.aspx>

**FOR TIMELY INFORMATION** about happenings across the Coast Guard and new changes that affect the workforce, please view and subscribe to the following Public Affairs products:

### All Hands Blog

<http://allhands.coastguard.dodlive.mil/>

### Compass Blog

<http://coastguard.dodlive.mil/>

### Paratus Report

[https://www.youtube.com/playlist?list=PLgOje37c-b1PIUXk6GwcXDQ\\_X2UWOLiqF](https://www.youtube.com/playlist?list=PLgOje37c-b1PIUXk6GwcXDQ_X2UWOLiqF) **OR**  
<https://www.dvidshub.net/tags/video/paratus-report>

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**HOW**  
ARE WE DOING?

*We want your All Hands Briefers to be a useful conduit between Headquarters and the field. So we need to hear from you. What would you like to see in future AHBs? Please send your feedback to Christie St. Clair, Chief of Integrated Communications, at [Christie.E.StClair@uscg.mil](mailto:Christie.E.StClair@uscg.mil)*