



All Hands Briefer

FEBRUARY 2018

THIS PRODUCT IS INTENDED TO BE UTILIZED AT ALL HANDS SESSIONS TO PASS CURRENT INTERNAL INFORMATION.

GENERAL MESSAGES

State of the Coast Guard

The Commandant will present the 2018 State of the Coast Guard address on 10 a.m. EST March 1 at the National Press Club in Washington, D.C. All Coast Guard active duty, reservists, civilians and auxiliaries are encouraged to view the address live on Facebook Live or at <https://livestream.com/accounts/17502834>

VCG's Reading List

The Vice Commandant will soon release his 2018 "Listen, Watch, and Learn" List. The list is a complement to the Commandant's book list. It features Ted Talks, podcasts, documentaries and movies that touch upon VCG's leadership principles and the Coast Guard's strategic narrative. Topics range from cybersecurity and history to communication and physiology, each providing insight to becoming a more informed professional and leader. The list will be available on the All Hands blog, on the Portal, and on the Vice Commandant's Facebook page.

SWE's

The Service Wide Examinations are coming up in May 2018 for advancement to pay grades E-5 through E-9, for all ratings except MU. Members planning to participate in the SWE are reminded that they are responsible to meet all requirements. Details are available in ALCGENL 004/18: https://cg.portal.uscg.mil/library/generalmessages/General%20Messages/GENMSG2018/ALCGENL/004-18_ALCGENL.txt.

Mass Notifications

All military and civilian personnel are reminded to take two key actions regarding emergency alerts:

1. Keep your contact information current to ensure you receive emergency alerts via the CG's Alert & Warning System (AWS). Review your contact information on file via your CGPAAS profile at <https://cgpaas.uscg.mil>.
If any of your contact information requires editing, you must do so in an authoritative data source. Authoritative data sources include Direct Access (DA), Defense Enrollment Eligibility Reporting System (DEERS), Active Directory (AD) and, for civilians only, the National Finance Center's Employee Personal Page (MyEPP).
2. After an incident of significance, be sure to respond immediately. The CG Personnel Accountability & Assessment System (CGPAAS) qualifies as a lawful Order to Account (OTA).

Non-appropriated funds (NAF) and contracted personnel interested in receiving notifications via AWS may volunteer their contact information to AWS. If interested, submit a CGFixIt ticket to request the creation of an AWS end-user profile.

75th Aviation Anniversary

CG-711 has designated 15 June 1943 as the official birthdate of Coast Guard Helicopter Aviation. This was the date on which LCDR Frank Erickson, shown here in his cockpit, first soloed a helicopter, thereby becoming both the first Coast Guard helicopter pilot and the first naval helicopter pilot.



FUN FACT

This birthdate puts us four months before the Navy's birthdate of Navy Helicopter Aviation, highlighting the fact that the Coast Guard led the charge in the development of naval helicopters.

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POLICY

Meritorious Advancement

New Coast Guard policy allows Vice Admirals, including the Vice Commandant, to meritoriously advance enlisted members in paygrades E-4 and E-5 to the next highest paygrade. Members must meet all advancement requirements to be eligible. In 2018, each Vice Admiral, including the VCG, may advance up to three members.

Anti-Harassment Policy Updates

The Coast Guard's Anti-Harassment and Hate Incidents Procedure has been updated. These changes affect the method by which commands investigate and report potential hate incidents. For more information see CAN 008/18: https://cg.portal.uscg.mil/library/generalmessages/General%20Messages/GENMSG2018/ALCGENL/004-18_ALCGENL.txt.

UCMJ Article Targets Revenge Porn

The 2018 National Defense Authorization Act adds a provision in the Uniform Code of Military Justice criminalizing conduct often referred to as "revenge porn." The provision criminalizes distributing intimate visual images of another person without their explicit consent. More details are available in ACN 005/17: [https://cg.portal.uscg.mil/library/generalmessages/General%20Messages/GENMSG2018/ALCOAST%20COMDT%20NOTICE%20\(ACN\)/005-18_ACN.txt](https://cg.portal.uscg.mil/library/generalmessages/General%20Messages/GENMSG2018/ALCOAST%20COMDT%20NOTICE%20(ACN)/005-18_ACN.txt).

Enlisted Evaluation

The new Enlisted Evaluation System policy will be released soon for all active duty and reservists. All new evaluations will go into effect in Direct Access on 01 March 2018. Please take the time to read the new policy and visit the website for more information: <http://www.dcms.uscg.mil/Our-Organization/Assistant-Commandant-for-Human-Resources-CG-1/Personnel-Service-Center-PSC/EPM/EPM3/>

Officer Evaluation

New Officer Evaluation Report forms were released in January 2018 and are effective immediately. Find more details in ALCGPSC 003/18: https://cg.portal.uscg.mil/library/generalmessages/General%20Messages/GENMSG2018/ALCGPSC/003-18_ALCGPSC.txt

- The key improvements include a major reduction in the electronic file size of the forms, an update to the DUINS, Concurrent, and Continuity forms to make them align with other related forms, and clarification on language for the promotion scale.
- Along with the forms, the Officer Evaluation System policy and procedures were updated and are available on CG Portal. The changes were mostly minor in nature. One change of note is that IPDL W-4's are now required to complete their OER on a CG-5310B form.
- Finally, as a reminder, mid-period counseling is required and can no longer be waived. Please take the time to sit down with your people to have that important discussion.

CONGRESSIONAL

Following a three-day government shutdown due to a lapse in appropriations, Congress passed on 22 Jan. its fourth Fiscal Year (FY) 2018 Continuing Resolution (CR), reopening the government and providing funding until 08 Feb. The CR includes a provision enabling military and civilian federal workers to receive back pay for shutdown-related furloughs, to include both the recent three-day funding lapse and any future funding lapse in FY 2018. Congressional appropriators are now working out funding for the remainder of fiscal year 2018.

LEADERSHIP CORNER

As part of DHS's Leadership year, we are promoting some of the many ways Coast Guard members and civilians can build their leadership tools. Help grow your leaders with these opportunities! For more information on these courses and programs, check out the Office of Leadership website (CG-12C) www.dcms.uscg.mil/leadership.

For E-5s and E-6s

Do you have a high performing E-5 or E-6 looking for leadership training? If so, encourage them apply to the Air Force Noncommissioned Officer Academy. There are only 16 available seats remaining in FY18.

For chiefs

Do you have a Legacy Chief struggling to get a seat in the Chief Petty Officer Academy? The U.S. Navy Senior Enlisted Academy and the Air Force Senior Noncommissioned Officer Academy are approved substitutes and there are 18 remaining seats available in FY18.



LEADERSHIP CORNER *continued*

For Civilians

Expand your leadership knowledge and grow your public service leaders with the USA Graduate School Program opportunities for GS/WG/NF, from junior-level to senior-level civilians. The USA Grad School Program incorporates rotational assignments, individual assessments, projects, and shadowing opportunities.

For Civilians and Officers

Consider participating in a three-day public policy seminar, with the Capitol Hill and White House workshops for GS13-GS15 and O5-O6 through Alan L. Freed Associates.

For Everyone

- In honor of February’s Black History Month, learn more about leading a diverse workforce through FREE courses, books, and videos on Skillsoft (<https://cg.portal.uscg.mil/training/SitePages/Skillport.aspx>) under “FEATURED TOPICS”.
- The Office of Leadership (CG-12C) will be having a Leadership Year: Learning Café on Reserve leadership development opportunities on 13 FEB at 1:00 EST. For more information, visit www.dcms.uscg.mil/leadership.

KEY DATES



1-28 FEB
African American History Month



2 FEB
Groundhog Day



4 FEB
Superbowl LII



14 FEB
Valentine's Day



19 FEB
President's Day



19 FEB
U.S. Coast Guard Reserve Day



26 FEB-3 MAR
Military Saves Week

ALL HANDS BRIEFERS ONLINE

Previous All Hands Briefers can be found on the CG-0922 Portal <https://cg.portal.uscg.mil/units/cg092/CG-0922/CG0922x/All%20Hands%20Briefers/Forms/AllItems.aspx>

FOR TIMELY INFORMATION about happenings across the Coast Guard and new changes that affect the workforce, please view and subscribe to the following Public Affairs products:

All Hands Blog

<http://allhands.coastguard.dodlive.mil/>

Compass Blog

<http://coastguard.dodlive.mil/>

Paratus Report

https://www.youtube.com/playlist?list=PLgOje37c-b1PIUXk6GwcXDQ_X2UWOLiqF OR <https://www.dvidshub.net/tags/video/paratus-report>

Social Media

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HOW ARE WE DOING?

We want your All Hands Briefers to be a useful conduit between Headquarters and the field. So we need to hear from you. What would you like to see in future AHBs? Please send your feedback to Christie St. Clair, Chief of Integrated Communications, at Christie.E.StClair@uscg.mil